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## **HEALTH, SAFETY AND ENVIRONMENT POLICY (HSE Policy)**

The Company Management recognises the necessity and responsibility, not only to provide competent personnel and well-maintained vessels, but also to promote amongst people working for or on behalf of the company a high standard of safety, health and hygiene and environmental awareness and commitment. It is the Company Management's belief that such awareness and commitment which includes pro-active attitudes towards HSE issues, must start and transcend from the most senior management level downwards through the whole spectrum of the organisation, including shipboard and shore-based personnel.

In formulating the HSE Policy, the Company Management has identified clearly the objectives and commitment that are required, within the Safety Management Manual that incorporate all elements of the ISM code and other industry and legal requirements.

The main objectives of the HSE Policy are appended below which are applicable to all people working for or on behalf of the company.

To promote safety, hygiene, health and environmental awareness and culture

To provide a safe, healthy and environmentally friendly working environment

To prevent injury, ill health and related losses and aim for zero Lost Time Incidents (LTI's)

To prevent loss of, or damage to property and strive for Zero incidents in all activities

To ensure Zero release of prohibited substances to the environment.

To identify vessel, personnel and environmental hazards and mitigate risks

To provide proper training and supervision for all staff

To identify and assess health hazards and mitigate risks through risk assessments and safety meetings

To develop and implement HSE Management procedures by encouraging best practices

To continuously maintain, review, solicit feedback and improve upon the HSEQ objectives & performance

To interact with the Maritime Industry to share and apply best practices to activities Company engage in

To prevent pollution and to set objectives and targets to reduce environmental impact

To achieve "Zero Pollution Incidents" on our vessels

To ensure full compliance with the requirement of all mandatory rules and regulations.

To ensure compliance with applicable codes, guidelines and standards recommended by the IMO, ILO, Flag State and local Legislation, Classification Societies and Maritime Industry.

The Company Management has therefore endorsed a complete and comprehensive HSE Safety Management Manual that clearly identifies in detail the procedures and measures required to achieve these objectives. The manual also stresses the importance of giving a high priority and compliance to clients' own rules, regulations and standards.

This manual will be kept under constant review and revised accordingly in line with new/changed regulations, Company initiatives and to meet or exceed Client expectations.

Each individual is responsible for the protection of health, safety, environment in whatever task is delegated to within his/her area of responsibility as One team towards One goal "ZERO HARM "

**SIA GEUN TECK**  
**General Manager, HOD**  
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