



PACC SHIP MANAGERS PTE LTD

VISION

- To be an enterprise of excellence in maritime business

MISSION

- Recruit, develop, motivate, reward and retain employees of high quality.
- Conduct our business in a fair and transparent manner.
- Work towards zero accident and zero pollution.
- Create a culture of continuous learning and improvement

SAFETY AND ENVIRONMENTAL PROTECTION (SEP) POLICY

Our aim is to build a quality culture in our staff towards safety, health and environmental protection.

Our objectives are:

- To ensure safety at sea;
- To prevent human injury or loss of life, damage to property;
- To prevent damage to the environment, in particular, to the marine environment.

The Company believes that accidents and pollution can be prevented through adherence to the following principles:

- Crewing the vessels with qualified, certified and medically fit seafarers in accordance with national and international requirements.
- Proper planning and executing of vessel and cargo operation processes.
- Operating the vessels in a safe and efficient manner, compliance with mandatory rules and regulations, applicable codes, conventions and legal requirement.
- Maintaining the vessels to their flag state, classification society and company's requirements.
- Training of staff in relation to activities required in performing safe operations and emergency preparedness.
- Providing for safe practices in ship operations and a safe working environment.
- Assess all identified risks to its ships, personnel and the environment and establish appropriate safeguard.
- Conducting our business in a transparent and responsible manner at all times and not taking action against any staff for their reporting to the appropriate authority of any safety, health and environmental violations

The Company is committed to continual improvement of the Safety Management System and provide the resources and support required to ensure the achievement of our Safety and Environmental Protection Policy and Objectives.

DRUG AND ALCOHOL POLICY

The Carriage, possession or consumption of alcohol, controlled substances or drugs by individuals, or working under their influence, is prohibited on board ships managed by the Company. Also prohibited is the abuse of prescribed drugs in the possession of individuals.

The penalty for contravention of this policy is instant dismissal from service.

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LIM TAU KOK
Director

1st January 2017